

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0004855359** | File Number: **0000115395** | Submit Date: **06/01/2020** | Call Sign: **WCBE** | Facility ID: **4325** | City: **COLUMBUS** | State: **OH**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/01/2020** | Filing Status: **Active**

General Information

| Section | Question | Response |
|-------------------------|--|---|
| Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | WCBE EEO REPORT FORM 396 6-1-2020 FILED |
| Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|--|---|-------------------|-------------------|----------------|
| BD.OF EDUC., CITY SCH.DIST., COLUMBUS Doing Business As: COLUMBUS CITY SCHOOLS | Greg Moebius, Interim General Manager 270 E. STATE STREET COLUMBUS, OH 43215 United States | +1 (614) 365-5555 | gmoebius@wcbe.org | Company |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|--|--|-------------------|-----------------------------|----------------------|
| Ernest T Sanchez , Esq . Partner THE SANCHEZ LAW FIRM P.C. | Ernest T. Sanchez, Esq. 1155 F Street NW Suite 1050 Washington, DC 20004 United States | +1 (202) 237-2814 | ERNESTSANCHEZ2348@GMAIL.COM | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|----------|-------|--------------------------|
| 4325 | WCBE | COLUMBUS | OH | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|--------------|-----------------|
| Greg Moebius | General Manager |

Certification

| Question | Response |
|--|---|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 06/01/2020 |
| Certified Title | Executive Director of Strategic Communications |
| Authorized Party Name | Scott Varner |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|--|-------------|------------------------|--|--|
| 2018-19 WCBE EEO Annual Public File Report 05232019.pdf | Applicant | EEO Public File Report | 2018-19 WCBE EEO Annual Public File Report | Done with Virus Scan and/or Conversion |
| 2019-20 WCBE EEO Annual Public File Report FINAL.pdf | Applicant | EEO Public File Report | 2019-20 WCBE EEO Annual Public File Report | Done with Virus Scan and/or Conversion |
| EEO 396 EXHIBIT -- WCBE SEU EEO Self-Analysis Narrative .pdf | Applicant | Narrative Statement | 2018-20 WCBE EEO Narrative | Done with Virus Scan and/or Conversion |